



## **SPEECH-LANGUAGE PATHOLOGIST**

Are you passionate about making a difference in the lives of children and their families? If you're dynamic, enthusiastic, and eager to learn, we'd love to have you on our team at ACT Learning Centre!

### **Position Overview**

We are seeking a full-time Speech-Language Pathologist to join our team on an 18-month contract, with the possibility of extension. This role is ideal for a clinician who values professional autonomy, flexibility and a collaborative work environment.

At ACT, you'll have the opportunity to make a meaningful impact by helping children and youth achieve their communication goals while benefiting from a supportive team and streamlined administrative processes.

In this position, you will provide individualized assessment and treatment services to a diverse client population, applying your clinical expertise across a range of communication needs. You will collaborate with colleagues in a client-centred, multidisciplinary environment while supporting clients and families in achieving meaningful communication outcomes.

This is an excellent opportunity for a motivated clinician seeking a rewarding role within a growing private practice committed to excellence in client care.

This posting represents an active job vacancy.

### **Position Type**

- Full-time, fixed-term contract with possible extension.
- Contract Term: September 2026 – March 2028
- Monday – Friday

### **Locations**

The role is primarily on-site, with occasional opportunities for remote work as operational needs allow.

The successful candidate will be required to work at two of the following locations:

- 50 Frank Nighbor Pl., Kanata
- 106 Colonnade Rd., Nepean
- 2713 Lancaster Rd., Ottawa

### **Salary and Benefits**

- \$79,560.00 - \$94,477.50 annually based on experience and qualifications.



- Earn vacation pay with every paycheck in accordance with a four-week annual vacation entitlement.
- Paid continuing education opportunities to enhance your skills and knowledge.
- Receive reimbursement for travel expenses as required.

### **Why Work at ACT Learning Centre?**

- **Autonomy and Flexibility:** Enjoy the opportunity to shape your caseload and treatment plans with increased independence and adaptability.
- **Streamlined Operations:** Our dedicated intake team manages scheduling and pre-service documentation so you can focus more on therapy and less on administrative tasks.
- **Continuity of Care:** Build solid and enduring relationships with your clients. Our approach ensures sustained and impactful therapy.
- **Quick Decision-Making:** Work in an environment where decisions are made quickly and efficiently, leading to a more responsive and client-centered approach.
- **Supportive Team Environment:** Join a collaborative and professional team that values your input and provides ongoing support and development.
- **Dedicated Therapy Spaces:** Work in dedicated offices and treatment rooms for effective Speech-Language Therapy.

### **Key Responsibilities**

- Assess and provide direct intervention for pediatric clients with various communication difficulties, including coaching parents and caregivers.
- Collaborate with a multidisciplinary team to develop comprehensive individualized programming.
- Provide supervision of Communicative Disorders Assistants.
- Participate in teaching and mentoring students and staff in best practices.
- Adhere to the standards of practice regarding assessment protocols and therapeutic techniques.
- Maintain documentation (clinical and administrative) following organizational policies.
- Maintain confidentiality following organizational policies.
- Participate in ongoing professional education and development.
- Participate in all team meetings when required.

### **Requirements**

- M.Sc. in Speech-Language Pathology or equivalent.
- Membership (or eligibility for) with the College of Audiologists and Speech-Language Pathologists of Ontario.
- Experience working directly with autistic or neurodiverse children is an asset.
- Exceptional communication skills, both oral and written.
- Ability to work independently and co-operatively as part of an interdisciplinary team.



- The ability to provide service in both English and French is preferred.
- A successful Vulnerable Sector screen.
- Reliable transportation to assigned clinic sites.

### **About Us**

ACT Learning Centre is a leading-edge, dynamic, multidisciplinary practice in Ottawa and Kingston. We are a multidisciplinary team of Speech-Language Pathologists, Occupational Therapists, Social Workers, Registered Behaviour Analysts, Communicative Disorders Assistants, Occupational Therapy Assistants, Classroom Facilitators and Supervised Instructor Therapists, providing exceptional services to children and youth with autism or other developmental disorders/delays and their families.

Our work is grounded in a client-centred, inclusive, and collaborative approach. We focus on each client's individual needs and strengths while working closely with families, caregivers and multidisciplinary teams to provide respectful, compassionate and effective support.

ACT Learning Centre is one of the local providers of the Caregiver Mediated Program under the Ontario Autism Program (the Play Project) and the only local provider of the Entry to School Program (a school readiness program funded under the Early Years Pillar of the Ontario Autism Program). We have a busy multidisciplinary practice with multiple locations throughout Ottawa and a growing private practice in Kingston.

ACT Learning Centre is committed to creating a diverse environment and is proud to be an equal-opportunity employer. All qualified applicants will receive consideration for employment regardless of ethnicity, race, colour, religion, gender, gender identity or expression, sexual orientation, nation of origin, genetics, disability, age or veteran status.

ACT Learning Centre complies with the Accessibility of Ontarians with Disabilities Act (AODA). Accommodation is available on request for candidates taking part in all aspects of the selection process.

Visit <https://actlearningcentre.ca/> to learn more!